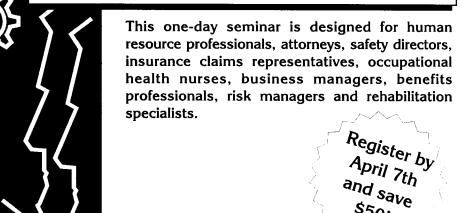
Workers' Compensation In Michigan



Marquette, MI May 25, 2006

David R. Campbell, M.A., CRC

Michigan Department of Labor & Economic Growth Workers' Compensation Agency

James M. Rettig, J.D.

Green, Weisse, Rettig, Rademacher, Clark & Bray, P.C.

Keith P. Theisen, J.D.

Conklin, Benham, Ducey, Listman & Chuhran, P.C.



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Critical Issues On The Agenda

9:00 a.m. - 11:15 a.m. (Break 10:30 a.m. - 10:45 a.m.)

Keith P. Theisen, J.D.

Claims Management

- Develop And Implement A Uniform Workers' Compensation Policy
- The Workers' Compensation Policy B.
- C. Accident Pack
- D. Medical Treatment
- E. Favored Work
- F. Documentation, Documentation, Documentation
- G. Promptly Report All Claims To Your Workers' Compensation Provider
- н Red Flag Check List

II. Favored Work (Reasonable Employment)

- Definition
- B. Reasons To Offer Favored Work
- C. Making An Offer Of Favored Work
- D. Unreasonable Refusal
- E. Resignation, Discharge And Discipline

Ш. Work Avoidance

ı٧ Recent Developments In Workers' Compensation

11:15 a.m. - 12:15 p.m. — James M. Rettig, J.D.

Theory

- Α Consumer Expense - Wood vs. Plastic
- В The Original No-Fault - 1912
- C. Whole Person -- Percentage Of Loss
- D. Wage Loss Theory
- Specific Loss

Injury Or Disease Out Of And In The Course Of Employment

VII Document The Injury And Disability

VIII. Requirements For Workers' Disability Compensation Wage Loss

- Work-Related Injury
- Disability Is Wage loss B.
- Entitlement To Compensation If Not
- Entitled To Compensation If Reemployed D. Earning Maximum Income
- E. Entitled To Wage Loss Compensation If Employed In Reasonable Employment At Less Than The Average Weekly Wage

Entitlement To Benefits IX.

- Hernia Must Be Recent
- Conditions Of Aging Process And Mental B.
- C. Mental Disabilities Compensable When Arising Out Of Actual Events Of Employment, Not Unfounded Perceptions Thereof
- Subsequent Employment

X. **Exclusive Remedy With Exceptions**

- Multiple Employers
- Not Compensated For Ridicule, Embarrassment, Humiliation, Pain And Sufferina
- C. Discrimination Provision
- Claims Against Co-Employees D.
- Third-Party Cases

XI. Specific Losses

Total And Permanent Disability

- Seven Categories Of Total And Permanent
- B. Conclusive Presumption For Total And Permanent Disability
- C. Differential Benefits

XIII. Wage Loss Benefits

- Average Weekly Wage
- B.

12:15 p.m. - 1:15 p.m. Lunch (On Your Own)

1:15 p.m. - 2:15 p.m.

James M. Rettig, J.D.

XIV. Medical Benefits

Death Benefits

XVI. Rehabilitation

- Benefits
- B. Procedure To Resolve Disputes
- Medical Rehabilitation
- Certification Of Vocationally Handicapped

XVII. Effect On Other Benefits

XVIII. Coordination Of Benefits - MCL 418.354: MSA 17.237(354)

- A. Benefits That Reduce Workers'
- Compensation
- Exceptions

XIX. Procedure

- B. Application For Mediation Or Hearing
- C. Small Claims
- D. Mediation
- E. Pre-Trial Conferences
- Trials
- G. Appeals

XX. Settlements

- Voluntary Pay A.
- B. Redemption

XXI. Tort Liability - Lawsuits

- Third-Party Cases Negligence Employer Liability Intentional Tort B.

2:15 p.m. - 4:15 p.m. (Break 3:00 p.m. - 3:15 p.m.) David R. Campbell, M.A., CRC

XXII. Health Care Service Issues

- A. Billing B.
- Fee Schedule
- C. Mediating Disputes

XXIII. Vocational Rehabilitation In Michigan Workers' Compensation

- Α. When Should You Initiate VR Services?
- When To File For A Hearing R
- C. Role Of The Counselor D. VR Statistics And Trends
- The Mediation Process

XXIV. Disability Management Tools And Techniques

Key Concepts And Tools For Success

4:15 p.m. - 4:30 p.m.

- David R. Campbell, M.A., CRC, James M. Rettig, J.D., and Keith P. Theisen, J.D.

XXV. Questions And Answers For Panel

Lorman Education Services reserves the right to modify the agenda and the faculty when circumstances are beyond our control.

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General Information

Marquette, MI • May 25, 2006

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Registration: 8:30 a.m. - 9:00 a.m. • Session: 9:00 a.m. - 4:30 p.m.

Lunch Break: 12:15 p.m. - 1:15 p.m. (On Your Own)

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FACULTY: Gordon S. Erley, CEBS, Humana Inc.; Janet M. Vermeulen, CEBS, AON Consulting; Lorise Wolf, Plastipak Packaging, Inc.; Lisa B. Zimmer, Esq., Honigman Miller Schwartz and Cohn LLP. ©2005. 220 pages.

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FACULTY: Rhonda H. Armstrong, Daniel G. Cohen, Robert C. Tice, Pilchak Cohen & Tice, P.C.; Bart M. Feinbaum. ©2005. 128 pages.

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